ENVIRONMENTAL SUSTAINABILITY POLICY

LOVRETA ESTATE

Purpose:	This policy sets out requirements to enhance and improve Lovreta Estate's environmental sustainability performance, reporting, and community awareness of Lovreta Estate's values and practices to support environmental sustainability.		
Audience:	Staff, authorised contractors, tenants, visitors, public		
Supporting Guidelines:	Health & Safety Handbook		
Contact Officer/s:	General Manager **Kyle Lovreta** Business Manager **Shari Lovreta**	**Direct Phone:**	Kyle 0431 416 804 Shari 0421 716 622

Purpose:

Lovreta Estate recognises the impacts human actions can and do have on the natural environment and the wellbeing of current and future generations of people, globally.

Lovreta Estate is committed to minimising its ecological impacts by ensuring that planning and operations are consistent with best environmental sustainability practices through application of a range of strategic, technological, behavioural, and operational tools that demonstrate environmentally sustainable development and continuous improvement.

Sustainable Development Goals (SDG) Alignment:

This Policy contributes toward achievement of the following SDGs:

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Objectives:

- To recognise Lovreta Estate's responsibility to practice and promote behaviours that support activities which contribute to environmental sustainability within the local, national and international community.
- To develop methods to actualise this responsibility.
- To integrate environmental sustainability principles into land use planning and management.
- To meet and exceed State and Federal Government environmental conservation initiatives and legislation.
- To protect, restore and maintain biodiversity values at Lovreta Estate's vineyard.
- To ensure deceased native wildlife found on the vineyard are made available to researchers as appropriate.
- To inform Lovreta Estate's stakeholders of environmental management approaches (i.e. vine/tree management, fire, pest control, weeds, pathogens, inappropriate vehicle access and clearing) at Lovreta Estate.

Definitions:

Any defined terms below are specific to this document.

- "Biodiversity (biological diversity)" means the number and variety of organisms within a given area, including the variety within and between species.
- "Environmental Sustainability" means the behaviour and development that meets our current needs, with due regard for the needs of future generations, which benefits our natural, cultural and economic assets.

Roles and Responsibilities:

- All individuals and organisations identified as the 'Audience' of this policy are responsible for enacting the objectives of the Policy.

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Policy Statement:

1. Environmental sustainability activities are to be implemented through an Environmental Management System (EMS)
2. To achieve this, the following management principles should be applied to the development of policies, plans and projects:
   - 2.1 Ensure the consultation and participation of relevant stakeholders and subject matter experts in the management of sustainability-related issues.
   - 2.2 Audit and report the consumption of Lovreta Estate's resources and set reduction or stabilisation targets and indicators of success.
   - 2.3 Determine and incorporate sustainability criteria into Lovreta Estate's procurement strategies.
   - 2.4 The maximising of recycling and the reuse of goods and materials used by and within Lovreta Estate.
   - 2.5 Minimise pollution and waste from Lovreta Estate activities.
   - 2.6 Encourage a reduction in car dependency by promoting and facilitating alternative transport options.
   - 2.7 Preserve biodiversity by planting local species, retaining and creating habitat, and protecting remnant vegetation and controlling pest species where possible.
   - 2.8 Educate, train and assist all employees and contractors in respect of environmental policies and practices, outreach events and announcements, and other appropriate tools.

Non-Compliance:

- Compliance with Lovreta Estate's policy is expected, especially when non-compliance will have reputational, legislative, or safety implications.

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