PEST CONTROL POLICY

Purpose:	To outline Lovreta Estate's framework and objectives relating to the management of pests on the vineyard.		
Audience:	Staff, authorised contractors, tenants, visitors, public		
Supporting Guidelines:	Health & Safety Handbook		
Contact Officer/s:	General Manager **Kyle Lovreta** Business Manager **Shari Lovreta**	**Direct Phone:**	Kyle 0431 416 804 Shari 0421 716 622

Preamble:

Introduced pest species, such as rabbits, foxes, pigeons and feral honey bees, can negatively impact the vineyards biodiversity, safety and aesthetics. Lovreta Estate will implement and maintain an integrated pest management program using industry expertise to minimise the effect of pests on the vineyards operations, local biodiversity, and physical resources.

Objectives:

1. Minimise, as far as practicable, the impact of pests on Lovreta Estate harvest, building infrastructure, biodiversity and grounds.
2. Restrict the use of pesticides to a minimum, including their application, to manage and mitigate risk effectively.
3. Implement a flexible pest management program and service that can be adapted to meet statutory legislation and Lovreta Estate needs, and avoid or minimise impacts to non-target species.
4. Allocate pest control management funds and contract works systematically and appropriately.

Policy:

1. Pest management will be tailored to target specific pest species and avoid or minimise adverse impacts on non-target species. Pest management activities will be planned to protect biodiversity, and meet the environmental objectives of Lovreta Estate.
2. All pest management works and services must be requested and coordinated through management. No personnel are to undertake any form of pest management unless approval as an 'authorised or registered user' is given by management.

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3. All pest management works and services will be carried out by a suitably experienced and licensed pest operator.
4. Management will determine the type and frequency of programmed (scheduled) pest management works and services based on contractor expertise, previous experience and stakeholder feedback as well as need, impact and cost.
5. Management will investigate, adopt and promote the use of non-chemical techniques for pest management, where appropriate.
6. Management will liaise with relevant stakeholders before and during pest treatment programs.
7. Management will meet formally with the engaged pest management contractor on a quarterly basis and conduct adhoc reports on completed scheduled pest management services.
8. Lovreta Estate contracted pest management companies will not provide pesticide or advice to staff for private use.
9. Management will maintain site cleaning and waste collection standards to minimise pest invasion.
10. All Lovreta Estate patrons are required to assist in the control of pests by adopting practices that discourage pests, and advise Management of pest infestations.
11. Management will provide the necessary resources to manage the storage, distribution, application and disposal of pesticides in accordance with relevant legislation and authorities.

Performance Indicators:

The following KPIs are in place and used to monitor the effectiveness and delivery of pest control provision.

KPI	Measure	Method
Contract - timing of programs	Specific pest programs are completed at the appropriate season to maximise result.	Annual review of programs completed to determine success.
Health and Safety	Number of pest related incidents reported to OSH.	Monitor OSH Incident Reporting system.
Environment - pests found onsite	Number of reactive pest treatments carried out.	Annual audit of total jobs against reactive jobs completed.
Environment – zero harm	No of deceased endangered fauna or animals resulting from pest treatment programs.	Feedback from both pest contractors and Lovreta Estate patrons.

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